

Dear Members,

Over the past nine months, the Board of Directors and Executive Committee have been diligently working to revise our current Bylaws. As our organization has grown and modernized, we felt strongly that our Bylaws needed to as well. Please take a look at the [2018 WGASC Proposed Bylaws](#) and review the changes from the [2016 WGASC Bylaws](#). Most of the revisions were in verbiage; where words were changed from “in writing” to “electronic”, and there were some additional procedural changes modified to include the addition of the website and its functionality in our day to day procedures. Additionally, there were several significant changes to the Bylaws that we would like you to review:

Article IV Meetings of Members

- [Article IV, Section 2](#) Any election that has 3 or more candidates running, will go to a runoff between the top two candidates. The candidate who receives the largest number of votes in any context is the winner.
- [Article IV, Section 10](#) This section already gave approval for any action to be made without the necessity of a meeting in a written vote to the membership, we are now adding the ability to do the voting electronically, augmenting the need to have a ballot be mailed in to respond. Nothing changed in terms of method of giving notice and timelines to communicate the meeting.

Article V Directors

- [Article V, Section 1](#) We are proposing to change the number of directors from 3 to 5, with flexibility in numbers not to exceed 5, but no less than 3 serving.
- [Article V, Section 4](#) We are proposing to change from a lifetime term to a five (5) year term with no limits on the number of successive terms.
- [Article V, Section 8](#) This section specifies how often the BOD should meet and when they should meet with the Executive Committee.
- [Article V, Section 10](#) IN case of mid-term replacement, resignation or other cause of vacancy, the board of directors may make a temporary appointment until the subsequent Spring meeting, after which a new director will be elected for the rest of the unexpired term, in accordance with Article X11, Section 1b.

Article VI Officers

- [Article VI, Section 2](#) The last sentence was added to include a term limit to the Executive Officers, to three (3) successive terms. That means no elected officer could serve in the same position for more than 6 years. They could be elected to a different position.
- [Article VI, Section 7](#) We have eliminated the position of VP of Public Relations (now a staff position) and added the new VP of Member Relations with associated description and restrictions.

Article VIII Executive Director

- This entire Article, and all its sections are new. The intent is to describe the job of the Executive Director and to specifically state the procedures on how to review, remove, and replace an Executive Director of the association

These proposed Bylaws will be open for review for the next 30 days. During this time you can review the proposed changes and ask any questions you might have regarding them and their implications to Board of Directors, [Greg Llacer](#) or [Daryl Specter](#), or to myself, [Melissa Samson](#). After 30 days, the Board of Directors will revise as needed and present them for your voting approval at the WGASC Business Meeting in May.

Thank you in advance for your participation in this process. As labored as this process can be, our Bylaws are the rule book to our business organization and it is important that all of us know its structure to ensure that we keep to the WGASC's mission and philosophy throughout the years.

Respectfully,

Melissa Samson
WGASC President