

## **Clear Springs Color Guard Director Job Posting**

Clear Springs High School in League City, Texas (south of Houston in the NASA community), has an opening for a color guard director starting summer 2017. Clear Springs is a growing program with great students and strong director, administrative, and parental support. We are looking for a highly-motivated goal-oriented individual to recruit, teach, and retain students.

**SALARY:** Very competitive

### **QUALIFICATIONS:**

- Drum corps experience
- Dance experience required; certification preferred
- 2-3 years of experience teaching color guard and winter guard as an assistant or head director
- Strong organizational skills including pre-planning, staying within budget, and meeting deadlines
- Effective communicator with students, parents, administrators, and community members
- Must pass fingerprint and background check

### **RESPONSIBILITIES AND DUTIES:**

- Direct and manage the color guard program for Clear Springs High School. Provide students with an opportunity to participate in extracurricular activities and ensure compliance with all state, University Interscholastic League (UIL), TCGC, WGI, and district requirements.
- Teach one class Monday through Friday everyday throughout the school year.
- Teach June and August color guard and band camp.
- Teach rehearsals after school with the high school marching band- 8 hours a week.
- Manage, plan, and rehearse winter guard program.
- Attend all marching band rehearsals, football games, marching contests, and all competitive winter guard events.
- Align rehearsal standards, teaching styles, rehearsal priorities, ensemble fundamentals, etc., with the Director of Bands, and with other staff as required.
- Take active role in overall design of marching show.
- Teach dance fundamentals to entire band.
- Manage the overall program in show design, costumes, flag design, ordering materials, creating calendars and schedules, etc.
- Manage support staff.
- Establish performance requirements, enforce academic requirements, and verify each student's eligibility to participate in guard.
- Comply with federal and state laws, State Board of Education rules, UIL rules, and board policy.
- Compile budgets and cost estimates based on documented program needs and communicate with the head director in a timely manner.
- Plan and use appropriate instructional and learning strategies, activities, materials, and equipment that reflect understanding of the learning styles and needs of students assigned.
- Create a positive environment conducive to learning and appropriate for the physical, social, and emotional development of students.
- Establish and maintain open communication by conducting conferences with parents, students, principals, and teachers.
- Develop and implement a recruiting plan to attract and retain motivated students.

**Send resume' to:**

**Lester Williams**

**Director of Bands**

**ljwillia@ccisd.net**